

## PLOWING POLICY

### **Purpose**

To set forth guidelines to follow in using the plow truck for the township and/or resident(s).

### **Hall Facility**

Plowing shall be done when there is an accumulation of at least 4" of snow.

The Township Employees shall keep the front of the parking lot at the Township Hall plowed so the building is always accessible.

Monday through Friday employees shall adjust their work schedule, so the hall parking lot is plowed before 8:00 am.

Plowing on the weekends to ensure that the hall is accessible at all times shall be paid at time and a half (NOT CALL OUT PAY), with a (2) two hour minimum being paid.

All exits to the hall shall be kept clear of snow at all times.

### **Residents**

Plowing and shoveling assistance for Tilden Township Residents shall be approved by the Supervisor or if not available, one Board member. Only residents in need, such as seniors or residents with disabilities or injuries will be considered for this service. A hold harmless agreement must be signed before any plowing can begin. All hold harmless agreements are to be scanned in and filed in the Township filing room. Hours spent plowing and/or shoveling for a resident in need will be monitored and accounted for by the Supervisor.

See attached hold harmless agreement

## PLOWING HOLD HARMLESS AGREEMENT

**For and in consideration** of the receipt of services from Tilden Township for plowing.

I hereby release the Tilden Township, its agents, employees, representatives, and assigns from any and all liability, injury, damages or losses, which may be incurred by me or my property as a result of the actions of the Township, its agents, employees, representatives, and assigns in performing the services as above stated.

I further agree to indemnify and hold harmless, the Township, its agents, employees, representatives, and assigns for any and all actions, proceedings, claims or demands, costs or damages, which may be brought against the Township as a result of having performed the services above, set forth to the undersigned.

**Homeowner:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Township Employee/Representative:**

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_