

TOWNSHIP OF TILDEN
ANNUITY ORDINANCE
ORDINANCE NO. 7

ADOPTED: July 20, 1993

An ordinance to create and establish SEP Annuity Plan for the officers and employees of Tilden Township and to authorize the Township Board to contract for such plan; to define those classes of officers and employees who shall be covered by such an annuity; to set forth the respective per centum shares which Tilden Township shall contribute to such annuity, and to further provide for the deduction of contributions from officers' and employees' compensation; to establish the time at which existing and future employees shall become eligible for such an annuity, and to further establish the normal retirement date for all employees; to ratify and confirm the validity of any annuity in existence on the effective date of this Ordinance; and to repeal all ordinances or parts of ordinances in conflict herewith.

The Township of Tilden, Marquette County, Michigan, ordains:

SECTION 1: This Ordinance shall be known and cited as the "Tilden Township Annuity Ordinance."

SECTION 2: Pursuant to Public Act 77 of 1989, as amended, the Township of Tilden hereby creates and establishes an annuity and program for the pensioning of its officers and employees, and for such purposes, also hereby authorizes the Township Board to contract with any company authorized to transact such business within the State of Michigan for annuities.

SECTION 3: The annuity plan created, established and contracted for under this Ordinance shall cover each person within the following classes of officers and employees:

- A. All members of the Township Board.
- B. All Township employees who are employed on a full-time or full-time/part-time basis.

SECTION 4: A. The Township of Tilden shall monthly contribute 5% of the straight time gross wages of each eligible participant. Such contributions shall be secured from the general or water fund of the Township depending on the origin of the straight time gross wages. Each person within such class of officers and employees may contribute additional amounts to their annuity as they wish. The Township Treasurer is hereby authorized to deduct any additional officer/employee contributions from each person's pay, salary or compensation, and to apply the same to such person's annuity.

B. Each employee who is employed on the effective date of the annuity shall be eligible for coverage on that day provided he/she then meets the following requirements:

- 1. All full-time and full-time/part-time employees upon their hire date.
- 2. Any other employees who meet all the requirements of the SEP Annuity Plan.

Every employee who becomes subsequently employed shall be eligible when the following requirements are met:

- 1. All full-time and full-time/part-time employees upon their hire date.
- 2. Any other employees who meet all the requirements of the SEP Annuity Plan.

An employee's latest retirement date can be no later than January 1 of the year following his/her 70th birthday.

C. Any person desiring not to be so covered shall give a written notice to the Township Clerk that he/she desires not to be covered, and if the notice is received before the person has become covered under the contract, he/she shall not be covered thereunder. If the notice is received after the individual has become covered, his coverage under the contract shall cease as provided for in the contract.

SECTION 5: Each person so covered under the Annuity Plan shall have a vested right or interest in such plan from the date the plan becomes effective for such person.

SECTION 6: The Township of Tilden hereby ratifies and confirms the validity of any annuity plan in existence on the effective date of this Ordinance.

SECTION 7: This Ordinance shall take effect on the date of its publication. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

Bari Armstrong moved/S/Carried

Roll Call Vote: Yes: R. Keto, D. Pellow, B. Aho, B. Armstrong, L. Kulju